



2020

PIERCE COUNTY MAJOR EMPLOYERS LIST

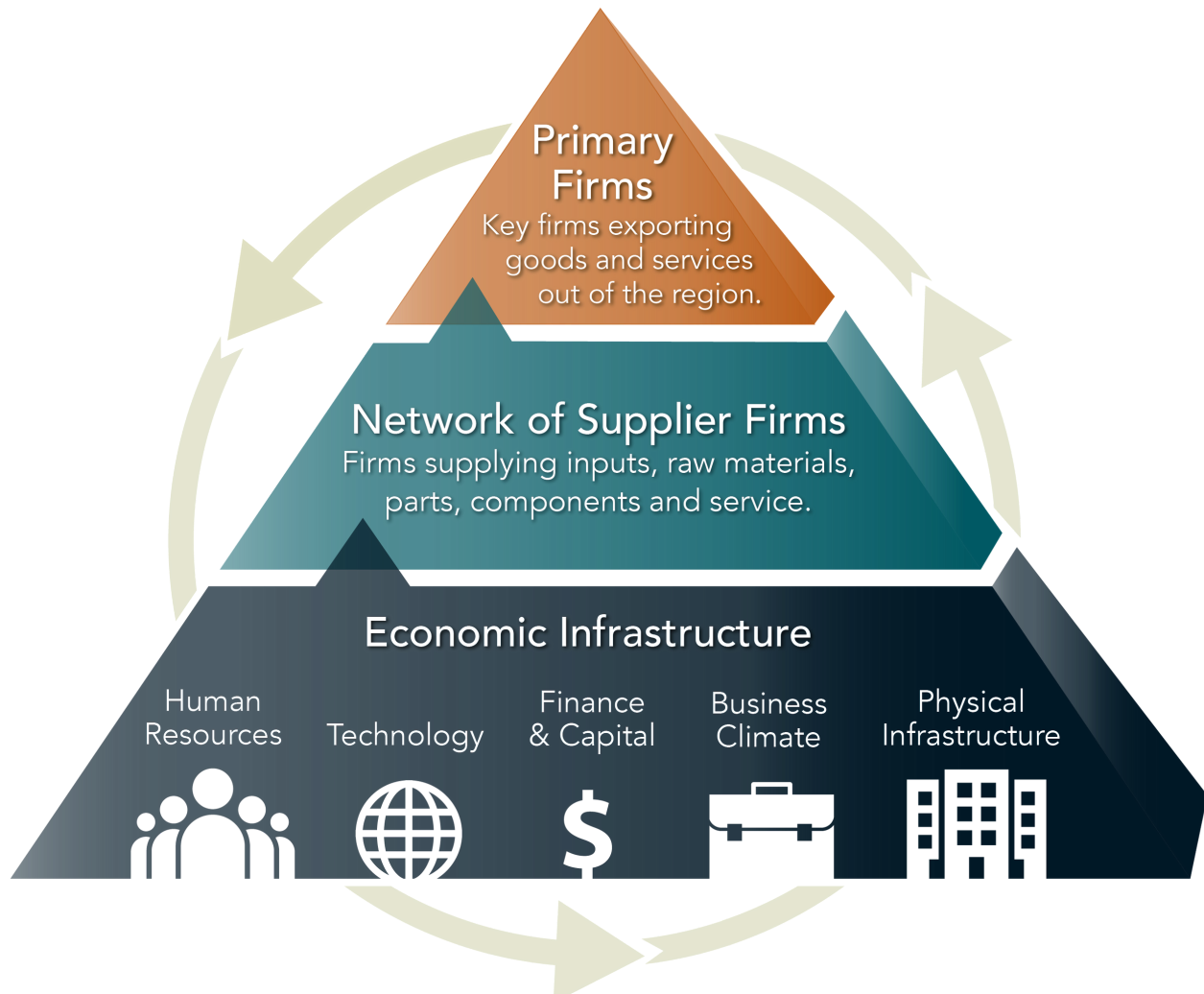
Annual Report



PREPARED BY

edb | ECONOMIC
DEVELOPMENT
BOARD TACOMA
PIERCE COUNTY

Economic Development 101: **Growing Great Jobs**



INTRODUCTION TO "THE LIST"

Each year, the Economic Development Board for Tacoma-Pierce County (EDB) assembles and publishes the Pierce County Major Employers List. This list sorts and ranks the data of companies who report their full-time equivalent (FTE) employment. Businesses who reported 100 or more FTEs are considered Major Employers.

MAIN OBJECTIVE AND GOALS

The goal of the Major Employers List is to showcase and celebrate Pierce County employers.

The Major Employers List is the EDB's most requested and downloaded resource making it Pierce County's gateway to site consultants and prospective future employers from around the globe.

Data and trends discovered through this research are shared with the community and local governments, helping us to program smarter and provide greater support to our business community.

RESEARCH & METHODOLOGY

The Major Employers List uses FTE employment data to capture both full-time and part-time employees. Full-time employees account for 1 FTE. Part-time employees are accounted for based on average hours worked in a 40-hour week. Example, 20 hours/week = 0.5 FTE.

- Companies reported data by phone, email, online submission form, and via the EDB's Business Retention and Expansion program.
- If a company cannot provide an FTE count, we asked for a full-time/part-time employee breakdown.
- It is assumed that part-time workers average 0.5 FTE.
- Retail and food service part-time employees are calculated as 0.5 FTE.
- Estimated FTEs are based on industry averages.

The *Major Employers List* is for employers who have 100 or more FTE employees. The *Companies to Watch List* is for employers who have 50 - 99 FTE employees.



THE IMPACT OF COVID-19

The impact of COVID-19 on our employers has been obvious and widespread. The pandemic has hit thousands of small and large businesses and impacted tens of thousands of jobs.

Businesses are the backbone of our community and we have been inspired by their response to the crisis. They are tough, resilient, and innovative. Most of Pierce County's largest employers have faced the challenges of limited demand, supply chain interruptions, and health and safety actions resulting in job cuts and furloughs.

These challenges have resulted in some notable employment changes as well as a decrease in the responsiveness of some employers to requests for information. Readers will note that this year's list uses "most recent count available" for 57 companies that were not able to provide us with 2020 data. Generally, this data will be drawn from the previous year's list.

Fortunately, Pierce County is home to a wide range of businesses across many sectors. Most businesses made a quick pivot in response to COVID-19 and we saw very few companies drop off the list altogether.



2020 Major Employers List
Employers with 100+ FTEs Ranked

2020 Rank	Organization	Industry	2020 FTE	Code
1	JOINT BASE LEWIS-MCCHORD	MILITARY	54,000	
2	MULTICARE HEALTH SYSTEM	HEALTH CARE	8,264	*
3	STATE OF WASHINGTON	GOVERNMENT	7,859	
4	CHI FRANCISCAN HEALTH	HEALTH CARE	5,682	*
5	TACOMA PUBLIC SCHOOLS	EDUCATION	3,649	
6	CITY OF TACOMA & TACOMA PUBLIC UTILITIES	GOVERNMENT	3,623	
7	PIERCE COUNTY GOVERNMENT	GOVERNMENT	3,304	
8	PUYALLUP SCHOOL DISTRICT	EDUCATION	2,711	
9	BETHEL SCHOOL DISTRICT	EDUCATION	2,689	
10	SAFeway & ALBERTSONS	RETAIL	2,153	‡
11	EMERALD QUEEN CASINO	GAMING	2,146	
12	FRED MEYER RETAIL & DISTRIBUTION CENTER	RETAIL & DISTRIBUTION	1,802	‡
13	AMAZON DISTRIBUTION CENTERS	DISTRIBUTION	1,800	
14	CLOVER PARK SCHOOL DISTRICT	EDUCATION	1,782	
15	BOEING	MANUFACTURING AEROSPACE	1,550	*
16	U.S. POSTAL SERVICE	GOVERNMENT	1,336	*
17	COSTCO	RETAIL	1,318	‡
18	PENINSULA SCHOOL DISTRICT	EDUCATION	1,284	
19	PUYALLUP TRIBE	GOVERNMENT	1,274	
20	SUMNER SCHOOL DISTRICT	EDUCATION	1,270	
21	STATE FARM INSURANCE COMPANIES	INSURANCE	1,219	
22	FRANKLIN PIERCE SCHOOL DISTRICT	EDUCATION	1,161	
23	PACIFIC MARITIME ASSOCIATION (<i>represented by ILWU LOCAL 23</i>)	NONPROFIT TRADE/UNION	1,028	*
24	CAMP MURRAY	MILITARY	940	
25	WALMART	RETAIL	861	‡
26	PIERCE TRANSIT	TRANSIT	858	
27	PIERCE COLLEGE	HIGHER EDUCATION	822	*
28	MILGARD MANUFACTURING	MANUFACTURING	818	
29	HOME DEPOT	RETAIL	786	‡
30	KAISER PERMANENTE	HEALTH CARE	755	*
31	TARGET	RETAIL	709	‡
32	UNIVERSITY OF WASHINGTON TACOMA	HIGHER EDUCATION	703	
33	UNIVERSITY PLACE SCHOOL DISTRICT	EDUCATION	680	
34	COLUMBIA BANK	BANKING	673	
35	UNIVERSITY OF PUGET SOUND	HIGHER EDUCATION	667	

CODE KEY

* most recent count available

† anecdotal data indicates > 100 FTEs; not ranked

‡ estimated using industry/company data

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Employers with 100+ FTEs Ranked

36	PACIFIC LUTHERAN UNIVERSITY	HIGHER EDUCATION	620	
37	O'REILLY AUTO PARTS	RETAIL & DISTRIBUTION	601	‡
38	THE LARSON AUTOMOTIVE GROUP	RETAIL	584	
39	TACOMA COMMUNITY COLLEGE	HIGHER EDUCATION	560	
40	CATHOLIC COMMUNITY SERVICES	NONPROFIT PHILANTHROPIC	541	*
41	REGENCE (CAMBIA HEALTH SOLUTIONS)	INSURANCE	540	
42	WHITE RIVER SCHOOL DISTRICT	EDUCATION	539	
43	KOREAN WOMEN'S ASSOCIATION	HEALTH CARE	510	
44	FIFE SCHOOL DISTRICT	EDUCATION	501	
45	PIERCE COUNTY SECURITY	SERVICES SECURITY	500	*
46	RECREATIONAL EQUIPMENT, INC. (REI)	RETAIL & DISTRIBUTION	486	*
47	MCDONALD'S RESTAURANTS	RETAIL FOOD SERVICE	468	‡
48	COMMUNITY HEALTH CARE	HEALTH CARE	467	
49 (tied)	AACRES	SENIOR SERVICES	450	
49 (tied)	BURLINGTON NORTHERN SANTA FE RAILROAD	TRANSPORTATION	450	
49 (tied)	TORAY COMPOSITE MATERIALS AMERICA	MANUFACTURING AEROSPACE	450	
52	SUBWAY	RETAIL FOOD SERVICE	446	‡*
53	LOWE'S	RETAIL	436	‡
54	COMCAST CABLE	COMMUNICATIONS	435	
55	MURREY'S / LEMAY PIERCE COUNTY REFUGE (WASTE CONNECTIONS)	WASTE MANAGEMENT	433	
56	TRA MEDICAL IMAGING	HEALTH CARE	432	
57 (tied)	DAVITA	HEALTH CARE	420	
57 (tied)	WASHINGTON GASTROENTEROLOGY	HEALTH CARE	420	*
59	GOODWILL OF THE OLYMPICS AND RAINIER REGION	NONPROFIT PHILANTHROPIC	412	
60	WESTROCK	MANUFACTURING	394	
61	MANKE LUMBER COMPANY	MANUFACTURING	385	
62	CLOVER PARK TECHNICAL COLLEGE	HIGHER EDUCATION	370	
63	SEKISUI AEROSPACE	MANUFACTURING AEROSPACE	361	
64	STEILACOOM SCHOOL DISTRICT	EDUCATION	360	
65	TRUEBLUE	SERVICES	358	
66	ABSHER CONSTRUCTION	CONSTRUCTION	354	*
67	GEO GROUP	CORRECTIONS	350	*
68	WINCO GROCERY STORES	RETAIL	349	‡
69	AERO PRECISION	MANUFACTURING	345	
70	BELLMONT CABINETS	MANUFACTURING	341	
71	METRO PARKS TACOMA	GOVERNMENT & RECREATION	336	
72	YMCA OF PIERCE & KITSAP	NONPROFIT PHILANTHROPIC	334	

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‡ estimated using industry/company data

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Employers with 100+ FTEs Ranked

73	ORTING SCHOOL DISTRICT	EDUCATION	321	
74	STARBUCKS COFFEE COMPANY	RETAIL FOOD SERVICE	315	‡
75	CENTRAL PIERCE FIRE & RESCUE (PIERCE COUNTY FIRE DIST. 6)	GOVERNMENT	311	*
76	MISSION FOODS	MANUFACTURING FOOD	303	
77	CRYSTAL MOUNTAIN	RECREATION	300	*
78	BATES TECHNICAL COLLEGE	HIGHER EDUCATION	296	
79	WORLD FUEL	LOGISTICS	295	
80 (tied)	CITY OF PUYALLUP	GOVERNMENT	294	*
80 (tied)	CONTINUANT	COMMUNICATIONS	294	
82	PIERCE COUNTY LIBRARY SYSTEM	GOVERNMENT	291	
83	TACOMA-PIERCE COUNTY HEALTH DEPARTMENT	HEALTH CARE	290	
84 (tied)	COORDINATED CARE	INSURANCE	275	
84 (tied)	WESTERN INSTITUTIONAL REVIEW BOARD (WIRB)	RESEARCH SERVICES	275	
86	CASCADE EYE AND SKIN CENTER	HEALTH CARE	263	*
87	US FOODS	DISTRIBUTION	260	*
88	SOUND CREDIT UNION	BANKING	254	*
89	HARNISH AUTO FAMILY	RETAIL	253	‡
90	JACK IN THE BOX & QDOBA	RETAIL FOOD SERVICE	252	‡
91 (tied)	EATONVILLE SCHOOL DISTRICT	EDUCATION	250	
91 (tied)	MILES SAND & GRAVEL	MINING	250	
93	PUGET SOUND ENERGY	UTILITY SERVICES	248	
94	HARBORSTONE CREDIT UNION	BANKING	247	
95	KEYBANK	BANKING	245	
96 (tied)	DOMINO'S PIZZA	RETAIL FOOD SERVICE	240	‡
96 (tied)	PIZZA HUT	RETAIL FOOD SERVICE	240	‡
98	BEST BUY	RETAIL & DISTRIBUTION	238	
99 (tied)	PORT OF TACOMA & NORTHWEST SEAPORT ALLIANCE	GOVERNMENT	237	
99 (tied)	SOUTH SOUND 911	GOVERNMENT	237	
101	TACOMA LUTHERAN HOME & RETIREMENT COMMUNITY	SENIOR SERVICES	236	
102 (tied)	CONCRETE TECHNOLOGY	MANUFACTURING	230	
102 (tied)	YUSEN LOGISTICS	LOGISTICS	230	
104	BRADKEN	MANUFACTURING	229	
105 (tied)	MACY'S	RETAIL	225	‡*
105 (tied)	NORTHWEST DOOR	MANUFACTURING	225	
105 (tied)	RAINIER GUEST SERVICES	HOSPITALITY	225	
105 (tied)	SOUND PHYSICIANS	HEALTH CARE	225	

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109	NORTHWEST CASCADE	CONSTRUCTION	222	
110 (tied)	DIERINGER SCHOOL DISTRICT	EDUCATION	220	
110 (tied)	INFOBLOX	TECHNOLOGY	220	
112 (tied)	CITY OF LAKEWOOD	GOVERNMENT	216	
112 (tied)	TACO BELL	RETAIL FOOD SERVICE	216	‡
114 (tied)	BROWN & HALEY	MANUFACTURING FOOD	215	
114 (tied)	JAMES HARDIE BUILDING PRODUCTS	MANUFACTURING	215	
114 (tied)	WELLS FARGO	BANKING	215	
117 (tied)	COMPREHENSIVE LIFE RESOURCES	HEALTH CARE	210	*
117 (tied)	SOUTHERN GLAZER'S WINE & SPIRITS OF WASHINGTON	DISTRIBUTION	210	
119	OLYMPIC EAGLE DISTRIBUTING	DISTRIBUTION	209	
120	GENERAL PLASTICS MANUFACTURING	MANUFACTURING	205	
121	WALGREENS	RETAIL	204	‡*
122	CASCADE CHRISTIAN SCHOOL	EDUCATION	202	*
123 (tied)	HERITAGE BANK	BANKING	201	
123 (tied)	LIFE CENTER aka FIRST ASSEMBLY OF GOD LIFE CENTER	NONPROFIT RELIGIOUS	201	*
125 (tied)	FEDEX	TRANSPORTATION	200	*
125 (tied)	GENSCO	DISTRIBUTION	200	*
125 (tied)	METAGENICS	MANUFACTURING	200	
125 (tied)	MOUNT RAINIER NATIONAL PARK	GOVERNMENT & RECREATION	200	*
129	SOUND FAMILY MEDICINE	HEALTH CARE	198	
130 (tied)	WEST PIERCE FIRE & RESCUE	GOVERNMENT	192	
130 (tied)	WILCOX FAMILY FARMS	MANUFACTURING FOOD	192	*
132	U.S. OIL & REFINING (PAR PACIFIC)	DISTRIBUTION	190	
133	METROPOLITAN DEVELOPMENT COUNCIL	NONPROFIT PHILANTHROPIC	189	
134	FREIGHTLINER NORTHWEST	TRANSPORTATION	183	*
135	IKEA DISTRIBUTION CENTER	DISTRIBUTION	181	
136	LIGHT DENTAL STUDIO	HEALTH CARE	180	
137	GREAT AMERICAN CASINO	GAMING	178	*
138	BASS PRO	RETAIL	175	‡
139 (tied)	LIFE CARE CENTERS OF AMERICA	SENIOR SERVICES	174	
139 (tied)	THE TRUSS COMPANY	MANUFACTURING	174	*
141	SOUTH HILL OPERATIONS	SENIOR SERVICES	171	
142	HOLLANDER INVESTMENTS	HOSPITALITY	170	
143 (tied)	BURGER KING	RETAIL FOOD SERVICE	168	‡
143 (tied)	J.C. PENNEY	RETAIL	168	‡
145 (tied)	COMMENCEMENT BAY CORRUGATED	MANUFACTURING	166	

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Employers with 100+ FTEs Ranked

145 (tied)	PROPEL INSURANCE	INSURANCE	166	
147	ANNIE WRIGHT SCHOOL	EDUCATION	165	*
148	AMERICA'S CREDIT UNION	BANKING	164	*
149	CHIP'S CASINO LAKEWOOD	GAMING	162	*
150 (tied)	CARMAX	RETAIL	160	
150 (tied)	MCLENDON'S HARDWARE	RETAIL	160	‡*
150 (tied)	PEXCO	MANUFACTURING	160	
150 (tied)	PRO-VAC	SERVICES	160	*
154	ASSOCIATED MATERIALS	MANUFACTURING	159	*
155	KFC	RETAIL FOOD SERVICE	156	‡
156 (tied)	PALACE CASINO	GAMING	156	*
156 (tied)	WENDY'S	RETAIL FOOD SERVICE	156	‡
158	TACOMA SCREW PRODUCTS	DISTRIBUTION	155	
159	U.S. BANK	BANKING	154	*
160	J.P. MORGAN CHASE	BANKING	153	
161 (tied)	KORUM MOTORS	RETAIL	152	
161 (tied)	SMITH FIRE SYSTEMS	SERVICES SECURITY	152	
161 (tied)	SSB MANUFACTURING COMPANY	MANUFACTURING	152	
164 (tied)	RICKABAUGH PENTECOST DEVELOPMENT	CONSTRUCTION	150	
164 (tied)	TOTE MARITIME	LOGISTICS	150	
166 (tied)	ABM JANITORIAL SERVICES	SERVICES	146	*
166 (tied)	TOYSMITH	DISTRIBUTION	146	*
168 (tied)	BARGREEN ELLINGSON	RETAIL	145	
168 (tied)	BURKHART DENTAL SUPPLY	DISTRIBUTION	145	
168 (tied)	EAST PIERCE FIRE & RESCUE	GOVERNMENT	145	*
168 (tied)	LAKEWOOD REFUSE & RECYCLING	WASTE MANAGEMENT	145	*
168 (tied)	UMPQUA BANK	BANKING	145	*
173	TACO TIME	RETAIL FOOD SERVICE	144	‡
174 (tied)	PABCO ROOFING PRODUCTS	MANUFACTURING	143	
175 (tied)	PARAMETRIX	SERVICES PROFESSIONAL	143	
176 (tied)	GENESIS HEALTHCARE (ORCHARD PARK, LINDEN GROVE)	SENIOR SERVICES	140	
176 (tied)	MANORCARE HEALTH SERVICES	HEALTH CARE	140	
176 (tied)	PUGET SOUND ORTHOPEDICS	HEALTH CARE	140	
179	CARDIAC STUDY CENTER	HEALTH CARE	138	*
180 (tied)	FRANKE TOBEY JONES RETIREMENT	SENIOR SERVICES	135	
180 (tied)	TACOMA HOUSING AUTHORITY	GOVERNMENT	135	*
180 (tied)	TACTICAL TAILOR	MANUFACTURING	135	

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180 (tied)	WAYNE'S ROOFING	CONSTRUCTION	135	
184	NORDSTROM	RETAIL	134	‡
185	CADENCE AEROSPACE	MANUFACTURING AEROSPACE	133	
186	ARBY'S	RETAIL FOOD SERVICE	132	‡
187	CARLSON PAVING PRODUCTS	MANUFACTURING	131	*
188 (tied)	NARROWS GLEN	SENIOR SERVICES	130	*
188 (tied)	PUYALLUP CARE CENTER, INC	HEALTH CARE	130	
188 (tied)	PUYALLUP NURSING AND REHABILITATION CENTER	HEALTH CARE	130	
191	PETSMART	RETAIL	129	‡
192	WEATHERLY INN	SENIOR SERVICES	128	
193	TOYOTA OF PUYALLUP	RETAIL	127	
194	WILDWOOD HEALTHCARE, INC (RAINIER REHABILITATION)	HEALTH CARE	126	
195 (tied)	GENERAL MECHANICAL	CONSTRUCTION	125	
195 (tied)	SCHNITZER STEEL	RECYCLING	125	
195 (tied)	THE RUSH COMPANIES	REAL ESTATE	125	*
198	SHINING OCEAN	MANUFACTURING FOOD	124	*
199	INSULATION NORTHWEST	CONSTRUCTION	122	
200 (tied)	CARLISLE CONSTRUCTION MATERIALS	MANUFACTURING	120	
200 (tied)	CHARLES WRIGHT ACADEMY	EDUCATION	120	
202 (tied)	CASCADE PARK COMMUNITIES	SENIOR SERVICES	118	*
202 (tied)	GLOBE MACHINE MANUFACTURING	MANUFACTURING	118	*
204	PRINT NW	MANUFACTURING	116	
205 (tied)	CITY OF FIFE	GOVERNMENT	115	
205 (tied)	GETIXHEALTH	PROFESSIONAL SERVICES	115	*
205 (tied)	REGAL LOGISTICS	LOGISTICS	115	
208	CITY OF SUMNER	GOVERNMENT	114	
209	BELLARMINE PREPARATORY SCHOOL	EDUCATION	109	
210	GEORGIA PACIFIC GYPSUM	MANUFACTURING	106	
211	CINTAS	SERVICES	105	
212	OLIVE GARDEN ITALIAN KITCHEN	RETAIL FOOD SERVICE	104	‡
213	P&J MACHINING	MANUFACTURING AEROSPACE	103	
214 (tied)	AMERICAN FAST FREIGHT	TRANSPORTATION	100	*
214 (tied)	BJ'S BINGO	GAMING	100	*
214 (tied)	CITY OF GIG HARBOR	GOVERNMENT	100	
214 (tied)	LAKEWOOD FORD	RETAIL	100	*
214 (tied)	SEATAC PACKAGING	MANUFACTURING FOOD	100	
214 (tied)	UNIVERSITY PLACE CARE CENTER	SENIOR SERVICES	100	*

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N/A	BANK OF AMERICA	BANKING	100	†
N/A	CENTURYLINK	COMMUNICATIONS	100	†
N/A	CFM CONSOLIDATED	MANUFACTURING	100	†
N/A	COCA-COLA BOTTLING COMPANY	DISTRIBUTION	100	†
N/A	CODEL ENTRY SYSTEM	MANUFACTURING	100	†
N/A	DILLANOS	MANUFACTURING	100	†
N/A	GOLDEN STATE FOODS	MANUFACTURING FOOD	100	†
N/A	HEARTLAND EXPRESS	TRANSPORTATION	100	†
N/A	HEARTWOOD EXTENDED HEALTH CARE	HEALTH CARE	100	†
N/A	HOLIDAY INN	HOSPITALITY	100	†
N/A	HOLIDAY INN EXPRESS	HOSPITALITY	100	†
N/A	KEURIG GREEN MOUNTAIN COFFEE	MANUFACTURING FOOD	100	†
N/A	MACMILLIAN PIPER	LOGISTICS	100	†
N/A	MCLANE NORTHWEST	LOGISTICS	100	†
N/A	NORTHWEST MEDICAL SPECIALTIES	HEALTH CARE	100	†
N/A	NORTHWEST PROTECTIVE	SERVICES SECURITY	100	†
N/A	PATRIOT FIRE PROTECTION	SERVICES SECURITY	100	†
N/A	PEPSI BOTTLING GROUP	DISTRIBUTION	100	†
N/A	POTELCO	CONSTRUCTION	100	†
N/A	PRO-BUILD	RETAIL	100	†
N/A	PROLOGIX DISTRIBUTION SERVICES	DISTRIBUTION	100	†
N/A	REGENCY PACIFIC	SENIOR SERVICES	100	†
N/A	SILVER CLOUD	HOSPITALITY	100	†
N/A	SOUNDCARE	HEALTH CARE	100	†
N/A	TACOMA ROOFING & WATERPROOFING	CONSTRUCTION	100	†
N/A	TITUS-WILL CARS	RETAIL	100	†
N/A	UNITED PARCEL SERVICE (UPS)	DISTRIBUTION	100	†
N/A	VALLEY LINE CABINETS	MANUFACTURING	100	†
N/A	WALLENIUS WILHELMSSEN	LOGISTICS	100	†

TOTAL

167,959

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Employers with 100+ FTEs Sorted by Industry

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34	COLUMBIA BANK	BANKING	673	
88	SOUND CREDIT UNION	BANKING	254	*
94	HARBORSTONE CREDIT UNION	BANKING	247	
95	KEYBANK	BANKING	245	
114 (tied)	WELLS FARGO	BANKING	215	
123 (tied)	HERITAGE BANK	BANKING	201	
148	AMERICA'S CREDIT UNION	BANKING	164	*
159	U.S. BANK	BANKING	154	*
160	J.P. MORGAN CHASE	BANKING	153	
168 (tied)	UMPQUA BANK	BANKING	145	*
N/A	BANK OF AMERICA	BANKING	100	†
54	COMCAST CABLE	COMMUNICATIONS	435	
80 (tied)	CONTINUANT	COMMUNICATIONS	294	
N/A	CENTURYLINK	COMMUNICATIONS	100	†
66	ABSHER CONSTRUCTION	CONSTRUCTION	354	*
109	NORTHWEST CASCADE	CONSTRUCTION	222	
164 (tied)	RICKABAUGH PENTECOST DEVELOPMENT	CONSTRUCTION	150	
180 (tied)	WAYNE'S ROOFING	CONSTRUCTION	135	
195 (tied)	GENERAL MECHANICAL	CONSTRUCTION	125	
199	INSULATION NORTHWEST	CONSTRUCTION	122	
N/A	POTELCO	CONSTRUCTION	100	†
N/A	TACOMA ROOFING & WATERPROOFING	CONSTRUCTION	100	†
67	GEO GROUP	CORRECTIONS	350	*
13	AMAZON DISTRIBUTION CENTERS	DISTRIBUTION	1,800	
87	US FOODS	DISTRIBUTION	260	*
117 (tied)	SOUTHERN GLAZER'S WINE & SPIRITS OF WASHINGTON	DISTRIBUTION	210	
119	OLYMPIC EAGLE DISTRIBUTING	DISTRIBUTION	209	
125 (tied)	GENSCO	DISTRIBUTION	200	*
132	U.S. OIL & REFINING (PAR PACIFIC)	DISTRIBUTION	190	
135	IKEA DISTRIBUTION CENTER	DISTRIBUTION	181	
158	TACOMA SCREW PRODUCTS	DISTRIBUTION	155	
166 (tied)	TOYSMITH	DISTRIBUTION	146	*
168 (tied)	BURKHART DENTAL SUPPLY	DISTRIBUTION	145	
N/A	COCA-COLA BOTTLING COMPANY	DISTRIBUTION	100	†
N/A	PEPSI BOTTLING GROUP	DISTRIBUTION	100	†

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N/A	PROLOGIX DISTRIBUTION SERVICES	DISTRIBUTION	100	†
N/A	UNITED PARCEL SERVICE (UPS)	DISTRIBUTION	100	†
5	TACOMA PUBLIC SCHOOLS	EDUCATION	3,649	
8	PUYALLUP SCHOOL DISTRICT	EDUCATION	2,711	
9	BETHEL SCHOOL DISTRICT	EDUCATION	2,689	
14	CLOVER PARK SCHOOL DISTRICT	EDUCATION	1,782	
18	PENINSULA SCHOOL DISTRICT	EDUCATION	1,284	
20	SUMNER SCHOOL DISTRICT	EDUCATION	1,270	
22	FRANKLIN PIERCE SCHOOL DISTRICT	EDUCATION	1,161	
33	UNIVERSITY PLACE SCHOOL DISTRICT	EDUCATION	680	
42	WHITE RIVER SCHOOL DISTRICT	EDUCATION	539	
44	FIFE SCHOOL DISTRICT	EDUCATION	501	
64	STEILACOOM SCHOOL DISTRICT	EDUCATION	360	
73	ORTING SCHOOL DISTRICT	EDUCATION	321	
91 (tied)	EATONVILLE SCHOOL DISTRICT	EDUCATION	250	
110 (tied)	DIERINGER SCHOOL DISTRICT	EDUCATION	220	
122	CASCADE CHRISTIAN SCHOOL	EDUCATION	202	*
147	ANNIE WRIGHT SCHOOL	EDUCATION	165	*
200 (tied)	CHARLES WRIGHT ACADEMY	EDUCATION	120	
209	BELLARMINE PREPARATORY SCHOOL	EDUCATION	109	
11	EMERALD QUEEN CASINO	GAMING	2,146	
137	GREAT AMERICAN CASINO	GAMING	178	*
149	CHIP'S CASINO LAKEWOOD	GAMING	162	*
156 (tied)	PALACE CASINO	GAMING	156	*
214 (tied)	BJ'S BINGO	GAMING	100	*
3	STATE OF WASHINGTON	GOVERNMENT	7,859	
6	CITY OF TACOMA & TACOMA PUBLIC UTILITIES	GOVERNMENT	3,623	
7	PIERCE COUNTY GOVERNMENT	GOVERNMENT	3,304	
16	U.S. POSTAL SERVICE	GOVERNMENT	1,336	*
19	PUYALLUP TRIBE	GOVERNMENT	1,274	
75	CENTRAL PIERCE FIRE & RESCUE (PIERCE COUNTY FIRE DIST. 6)	GOVERNMENT	311	*
80 (tied)	CITY OF PUYALLUP	GOVERNMENT	294	*
82	PIERCE COUNTY LIBRARY SYSTEM	GOVERNMENT	291	
99 (tied)	PORT OF TACOMA & NORTHWEST SEAPORT ALLIANCE	GOVERNMENT	237	
99 (tied)	SOUTH SOUND 911	GOVERNMENT	237	
112 (tied)	CITY OF LAKEWOOD	GOVERNMENT	216	
130 (tied)	WEST PIERCE FIRE & RESCUE	GOVERNMENT	192	

CODE KEY

* most recent count available

† anecdotal data indicates > 100 FTEs; not ranked

‡ estimated using industry/company data

2020 Major Employers List

Employers with 100+ FTEs Sorted by Industry

168 (tied)	EAST PIERCE FIRE & RESCUE	GOVERNMENT	145	*
180 (tied)	TACOMA HOUSING AUTHORITY	GOVERNMENT	135	*
205 (tied)	CITY OF FIFE	GOVERNMENT	115	
208	CITY OF SUMNER	GOVERNMENT	114	
214 (tied)	CITY OF GIG HARBOR	GOVERNMENT	100	
71	METRO PARKS TACOMA	GOVERNMENT & RECREATION	336	
125 (tied)	MOUNT RAINIER NATIONAL PARK	GOVERNMENT & RECREATION	200	*
2	MULTICARE HEALTH SYSTEM	HEALTH CARE	8,264	*
4	CHI FRANCISCAN HEALTH	HEALTH CARE	5,682	*
30	KAISER PERMANENTE	HEALTH CARE	755	*
43	KOREAN WOMEN'S ASSOCIATION	HEALTH CARE	510	
48	COMMUNITY HEALTH CARE	HEALTH CARE	467	
56	TRA MEDICAL IMAGING	HEALTH CARE	432	
57 (tied)	DAVITA	HEALTH CARE	420	
57 (tied)	WASHINGTON GASTROENTEROLOGY	HEALTH CARE	420	*
83	TACOMA-PIERCE COUNTY HEALTH DEPARTMENT	HEALTH CARE	290	
86	CASCADE EYE AND SKIN CENTER	HEALTH CARE	263	*
105 (tied)	SOUND PHYSICIANS	HEALTH CARE	225	
117 (tied)	COMPREHENSIVE LIFE RESOURCES	HEALTH CARE	210	*
129	SOUND FAMILY MEDICINE	HEALTH CARE	198	
136	LIGHT DENTAL STUDIO	HEALTH CARE	180	
176 (tied)	MANORCARE HEALTH SERVICES	HEALTH CARE	140	
176 (tied)	PUGET SOUND ORTHOPEDICS	HEALTH CARE	140	
179	CARDIAC STUDY CENTER	HEALTH CARE	138	*
188 (tied)	PUYALLUP CARE CENTER, INC	HEALTH CARE	130	
188 (tied)	PUYALLUP NURSING AND REHABILITATION CENTER	HEALTH CARE	130	
194	WILDWOOD HEALTHCARE, INC (RAINIER REHABILITATION)	HEALTH CARE	126	
N/A	HEARTWOOD EXTENDED HEALTH CARE	HEALTH CARE	100	†
N/A	NORTHWEST MEDICAL SPECIALTIES	HEALTH CARE	100	†
N/A	SOUNDCARE	HEALTH CARE	100	†
27	PIERCE COLLEGE	HIGHER EDUCATION	822	*
32	UNIVERSITY OF WASHINGTON TACOMA	HIGHER EDUCATION	703	
35	UNIVERSITY OF PUGET SOUND	HIGHER EDUCATION	667	
36	PACIFIC LUTHERAN UNIVERSITY	HIGHER EDUCATION	620	
39	TACOMA COMMUNITY COLLEGE	HIGHER EDUCATION	560	
62	CLOVER PARK TECHNICAL COLLEGE	HIGHER EDUCATION	370	
78	BATES TECHNICAL COLLEGE	HIGHER EDUCATION	296	
105 (tied)	RAINIER GUEST SERVICES	HOSPITALITY	225	

CODE KEY

* most recent count available

† anecdotal data indicates > 100 FTEs; not ranked

‡ estimated using industry/company data

2020 Major Employers List

Employers with 100+ FTEs Sorted by Industry

142	HOLLANDER INVESTMENTS	HOSPITALITY	170	
N/A	HOLIDAY INN	HOSPITALITY	100	†
N/A	HOLIDAY INN EXPRESS	HOSPITALITY	100	†
N/A	SILVER CLOUD	HOSPITALITY	100	†
21	STATE FARM INSURANCE COMPANIES	INSURANCE	1,219	
41	REGENCE (CAMBIA HEALTH SOLUTIONS)	INSURANCE	540	
84 (tied)	COORDINATED CARE	INSURANCE	275	
145 (tied)	PROPEL INSURANCE	INSURANCE	166	
79	WORLD FUEL	LOGISTICS	295	
102 (tied)	YUSEN LOGISTICS	LOGISTICS	230	
164 (tied)	TOTE MARITIME	LOGISTICS	150	
205 (tied)	REGAL LOGISTICS	LOGISTICS	115	
N/A	MACMILLIAN PIPER	LOGISTICS	100	†
N/A	MCLANE NORTHWEST	LOGISTICS	100	†
N/A	WALLENIUS WILHELMOSEN	LOGISTICS	100	†
28	MILGARD MANUFACTURING	MANUFACTURING	818	
60	WESTROCK	MANUFACTURING	394	
61	MANKE LUMBER COMPANY	MANUFACTURING	385	
69	AERO PRECISION	MANUFACTURING	345	
70	BELLMONT CABINETS	MANUFACTURING	341	
102 (tied)	CONCRETE TECHNOLOGY	MANUFACTURING	230	
104	BRADKEN	MANUFACTURING	229	
105 (tied)	NORTHWEST DOOR	MANUFACTURING	225	
114 (tied)	JAMES HARDIE BUILDING PRODUCTS	MANUFACTURING	215	
120	GENERAL PLASTICS MANUFACTURING	MANUFACTURING	205	
125 (tied)	METAGENICS	MANUFACTURING	200	
139 (tied)	THE TRUSS COMPANY	MANUFACTURING	174	*
145 (tied)	COMMENCEMENT BAY CORRUGATED	MANUFACTURING	166	
150 (tied)	PEXCO	MANUFACTURING	160	
154	ASSOCIATED MATERIALS	MANUFACTURING	159	*
161 (tied)	SSB MANUFACTURING COMPANY	MANUFACTURING	152	
174 (tied)	PABCO ROOFING PRODUCTS	MANUFACTURING	143	
180 (tied)	TACTICAL TAILOR	MANUFACTURING	135	
187	CARLSON PAVING PRODUCTS	MANUFACTURING	131	*
200 (tied)	CARLISLE CONSTRUCTION MATERIALS	MANUFACTURING	120	
202 (tied)	GLOBE MACHINE MANUFACTURING	MANUFACTURING	118	*
204	PRINT NW	MANUFACTURING	116	
210	GEORGIA PACIFIC GYPSUM	MANUFACTURING	106	

CODE KEY

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† anecdotal data indicates > 100 FTEs; not ranked

‡ estimated using industry/company data

2020 Major Employers List

Employers with 100+ FTEs Sorted by Industry

N/A	CFM CONSOLIDATED	MANUFACTURING	100	†
N/A	CODEL ENTRY SYSTEM	MANUFACTURING	100	†
N/A	DILLANOS	MANUFACTURING	100	†
N/A	VALLEY LINE CABINETS	MANUFACTURING	100	†
15	BOEING	MANUFACTURING AEROSPACE	1,550	*
49 (tied)	TORAY COMPOSITE MATERIALS AMERICA	MANUFACTURING AEROSPACE	450	
63	SEKISUI AEROSPACE	MANUFACTURING AEROSPACE	361	
185	CADENCE AEROSPACE	MANUFACTURING AEROSPACE	133	
213	P&J MACHINING	MANUFACTURING AEROSPACE	103	
76	MISSION FOODS	MANUFACTURING FOOD	303	
114 (tied)	BROWN & HALEY	MANUFACTURING FOOD	215	
130 (tied)	WILCOX FAMILY FARMS	MANUFACTURING FOOD	192	*
198	SHINING OCEAN	MANUFACTURING FOOD	124	*
214 (tied)	SEATAC PACKAGING	MANUFACTURING FOOD	100	
N/A	GOLDEN STATE FOODS	MANUFACTURING FOOD	100	†
N/A	KEURIG GREEN MOUNTAIN COFFEE	MANUFACTURING FOOD	100	†
1	JOINT BASE LEWIS-MCCHORD	MILITARY	54,000	
24	CAMP MURRAY	MILITARY	940	
91 (tied)	MILES SAND & GRAVEL	MINING	250	
40	CATHOLIC COMMUNITY SERVICES	NONPROFIT PHILANTHROPIC	541	*
59	GOODWILL OF THE OLYMPICS AND RAINIER REGION	NONPROFIT PHILANTHROPIC	412	
72	YMCA OF PIERCE & KITSAP	NONPROFIT PHILANTHROPIC	334	
133	METROPOLITAN DEVELOPMENT COUNCIL	NONPROFIT PHILANTHROPIC	189	
123 (tied)	LIFE CENTER aka FIRST ASSEMBLY OF GOD LIFE CENTER	NONPROFIT RELIGIOUS	201	*
23	PACIFIC MARITIME ASSOCIATION (<i>represented by ILWU LOCAL 23</i>)	NONPROFIT TRADE/UNION	1,028	*
205 (tied)	GETIXHEALTH	PROFESSIONAL SERVICES	115	*
195 (tied)	THE RUSH COMPANIES	REAL ESTATE	125	*
77	CRYSTAL MOUNTAIN	RECREATION	300	*
195 (tied)	SCHNITZER STEEL	RECYCLING	125	
84 (tied)	WESTERN INSTITUTIONAL REVIEW BOARD (WIRB)	RESEARCH SERVICES	275	
10	SAFEBAY & ALBERTSONS	RETAIL	2,153	‡
17	COSTCO	RETAIL	1,318	‡
25	WALMART	RETAIL	861	‡
29	HOME DEPOT	RETAIL	786	‡
31	TARGET	RETAIL	709	‡
38	THE LARSON AUTOMOTIVE GROUP	RETAIL	584	
53	LOWE'S	RETAIL	436	‡

CODE KEY

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† anecdotal data indicates > 100 FTEs; not ranked

‡ estimated using industry/company data

2020 Major Employers List

Employers with 100+ FTEs Sorted by Industry

68	WINCO GROCERY STORES	RETAIL	349	‡
89	HARNISH AUTO FAMILY	RETAIL	253	‡
105 (tied)	MACY'S	RETAIL	225	‡*
121	WALGREENS	RETAIL	204	‡*
138	BASS PRO	RETAIL	175	‡
143 (tied)	J.C. PENNEY	RETAIL	168	‡
150 (tied)	CARMAX	RETAIL	160	
150 (tied)	MCLENDON'S HARDWARE	RETAIL	160	‡*
161 (tied)	KORUM MOTORS	RETAIL	152	
168 (tied)	BARGREEN ELLINGSON	RETAIL	145	
184	NORDSTROM	RETAIL	134	‡
191	PETSMART	RETAIL	129	‡
193	TOYOTA OF PUYALLUP	RETAIL	127	
214 (tied)	LAKEWOOD FORD	RETAIL	100	*
N/A	PRO-BUILD	RETAIL	100	†
N/A	TITUS-WILL CARS	RETAIL	100	†
12	FRED MEYER RETAIL & DISTRIBUTION CENTER	RETAIL & DISTRIBUTION	1,802	‡
37	O'REILLY AUTO PARTS	RETAIL & DISTRIBUTION	601	‡
46	RECREATIONAL EQUIPMENT, INC. (REI)	RETAIL & DISTRIBUTION	486	*
98	BEST BUY	RETAIL & DISTRIBUTION	238	
47	MCDONALD'S RESTAURANTS	RETAIL FOOD SERVICE	468	‡
52	SUBWAY	RETAIL FOOD SERVICE	446	‡*
74	STARBUCKS COFFEE COMPANY	RETAIL FOOD SERVICE	315	‡
90	JACK IN THE BOX & QDOBA	RETAIL FOOD SERVICE	252	‡
96 (tied)	DOMINO'S PIZZA	RETAIL FOOD SERVICE	240	‡
96 (tied)	PIZZA HUT	RETAIL FOOD SERVICE	240	‡
112 (tied)	TACO BELL	RETAIL FOOD SERVICE	216	‡
143 (tied)	BURGER KING	RETAIL FOOD SERVICE	168	‡
155	KFC	RETAIL FOOD SERVICE	156	‡
156 (tied)	WENDY'S	RETAIL FOOD SERVICE	156	‡
173	TACO TIME	RETAIL FOOD SERVICE	144	‡
186	ARBY'S	RETAIL FOOD SERVICE	132	‡
212	OLIVE GARDEN ITALIAN KITCHEN	RETAIL FOOD SERVICE	104	‡
49 (tied)	AACRES	SENIOR SERVICES	450	
101	TACOMA LUTHERAN HOME & RETIREMENT COMMUNITY	SENIOR SERVICES	236	
139 (tied)	LIFE CARE CENTERS OF AMERICA	SENIOR SERVICES	174	
141	SOUTH HILL OPERATIONS	SENIOR SERVICES	171	
176 (tied)	GENESIS HEALTHCARE (ORCHARD PARK, LINDEN GROVE)	SENIOR SERVICES	140	

CODE KEY

* most recent count available

† anecdotal data indicates > 100 FTEs; not ranked

‡ estimated using industry/company data

2020 Major Employers List
Employers with 100+ FTEs Sorted by Industry

180 (tied)	FRANKE TOBEY JONES RETIREMENT	SENIOR SERVICES	135	
188 (tied)	NARROWS GLEN	SENIOR SERVICES	130	*
192	WEATHERLY INN	SENIOR SERVICES	128	
202 (tied)	CASCADE PARK COMMUNITIES	SENIOR SERVICES	118	*
214 (tied)	UNIVERSITY PLACE CARE CENTER	SENIOR SERVICES	100	*
N/A	REGENCY PACIFIC	SENIOR SERVICES	100	†
65	TRUEBLUE	SERVICES	358	
150 (tied)	PRO-VAC	SERVICES	160	*
166 (tied)	ABM JANITORIAL SERVICES	SERVICES	146	*
211	CINTAS	SERVICES	105	
175 (tied)	PARAMETRIX	SERVICES PROFESSIONAL	143	
45	PIERCE COUNTY SECURITY	SERVICES SECURITY	500	*
161 (tied)	SMITH FIRE SYSTEMS	SERVICES SECURITY	152	
N/A	NORTHWEST PROTECTIVE	SERVICES SECURITY	100	†
N/A	PATRIOT FIRE PROTECTION	SERVICES SECURITY	100	†
110 (tied)	INFOBLOX	TECHNOLOGY	220	
26	PIERCE TRANSIT	TRANSIT	858	
49 (tied)	BURLINGTON NORTHERN SANTA FE RAILROAD	TRANSPORTATION	450	
125 (tied)	FEDEX	TRANSPORTATION	200	*
134	FREIGHTLINER NORTHWEST	TRANSPORTATION	183	*
214 (tied)	AMERICAN FAST FREIGHT	TRANSPORTATION	100	*
N/A	HEARTLAND EXPRESS	TRANSPORTATION	100	†
93	PUGET SOUND ENERGY	UTILITY SERVICES	248	
55	MURREY'S / LEMAY PIERCE COUNTY REFUGE (WASTE CONNECTIONS)	WASTE MANAGEMENT	433	
168 (tied)	LAKWOOD REFUSE & RECYCLING	WASTE MANAGEMENT	145	*

TOTAL

167,959

CODE KEY

* most recent count available

† anecdotal data indicates > 100 FTEs; not ranked

‡ estimated using industry/company data

2020 Companies to Watch List

Employers with 50-99 FTEs

2020 Rank	Organization	Industry	2020 FTE	Code
1 (tied)	PATIENT ACCOUNTING SERVICE CENTER	SERVICES PROFESSIONAL	99	
1 (tied)	VH WILLOW GARDENS	SENIOR SERVICES	99	*
1 (tied)	FARELLI'S PIZZA	FOOD SERVICES	99	
4	UNIFIRST CORPORATION	RETAIL	98	
5	SUPERIOR LINEN SERVICES	PROFESSIONAL SERVICES	96	
6 (tied)	AUTO WAREHOUSING COMPANY	DISTRIBUTION	95	*
6 (tied)	TRIDENT SEAFOODS	MANUFACTURING FOOD	95	
6 (tied)	AVAMERE HEALTH SERVICES	HEALTH CARE	95	
9	ALLIANCE ONE	SERVICES FINANCIAL	94	*
10 (tied)	EMERALD HOME FURNISHINGS	MANUFACTURING	93	*
10 (tied)	REDDAWAY	LOGISTICS	93	*
10 (tied)	CARLILE TRANSPORTATION SYSTEMS	LOGISTICS	93	
13	TOOL GAUGE	MANUFACTURER	91	
14 (tied)	JESSE CO.	ENGINEERING	90	*
14 (tied)	PUYALLUP NURSING AND REHABILITATION CENTER	HEALTH CARE	90	*
14 (tied)	TAPCO CREDIT UNION	BANKING	90	*
14 (tied)	PEDIATRIC SERVICES OF AMERICA	HEALTH CARE	90	*
18 (tied)	GATEWAY REAL ESTATE	REAL ESTATE	89	
18 (tied)	FARM 12 RESTURANT AND EVENTS	RETAIL	89	
18 (tied)	BANK OF NEW YORK MELLON	BANKING	89	
21	NIAGARA BOTTLING	MANUFACTURING FOOD	88	
22 (tied)	FIRST TRANSIT TACOMA	TRANSIT	87	
22 (tied)	KORSMO CONSTRUCTION	CONSTRUCTION	87	
24	WASHINGTON STATE UNIVERSITY	HIGHER EDUCATION	86	*
25 (tied)	BAXTER MANUFACTURING	MANUFACTURING	85	*
25 (tied)	NEWCOLD	LOGISTICS	85	
25 (tied)	SELDEN'S HOME FURNISHINGS	RETAIL	85	
28	POPEYES	RETAIL FOOD SERVICE	84	‡
29	PENINSULA LIGHT COMPANY	UTILITY SERVICES	83	*
30	AROUND THE SOUND	TRANSPORTATION	82	
31 (tied)	PETCO	RETAIL	81	‡
31 (tied)	LUCKS FOOD DECORATING COMPANY	FOOD SERVICES	81	
31 (tied)	OREPAC BUILDING PRODUCTS	WHOLESALE	81	
34 (tied)	CAL PORTLAND	MANUFACTURING	80	

CODE KEY

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 ‡ estimated using industry/company data

2020 Companies to Watch List

Employers with 50-99 FTEs

34 (tied)	MCKESSON CORPORATION	DISTRIBUTION	80	
34 (tied)	CROCKETT'S PUBLIC HOUSE	RESTURANT	80	
34 (tied)	ADVANTAGE CABLE SERVICES, INC	RETAIL	80	*
34 (tied)	NEW SOUND TRANSPORTATION	TRANSPORTATION	80	*
39	AHBL	CONSTRUCTION	78	
40	OLD CANNERY	RETAIL	76	*
41 (tied)	GIRARD WOOD PRODUCTS	MANUFACTURING	75	
41 (tied)	S&E LANDSCAPING SERVICES	PROFESSIONAL SERVICES	75	*
41 (tied)	FOUNDERS CHOICE	MANUFACTURING	75	
41 (tied)	MCMENAMINS	HOSPITALITY	75	
45	WESTWOOD SHIPPING LINES	LOGISTICS	73	
46 (tied)	SONIC	RETAIL FOOD SERVICE	72	‡
46 (tied)	PANDA EXPRESS	RETAIL FOOD SERVICE	72	‡
48 (tied)	TRILLIUM EMPLOYMENT SERVICES	SERVICES PROFESSIONAL	70	*
48 (tied)	GRAVITY COFFEE	RETAIL FOOD SERVICE	70	‡
50	NORTHWEST MOTORSPORT, LLC	RETAIL	69	
51	BPCI	CONSTRUCTION	68	*
52 (tied)	KEMPER SPORTS	HOSPITALITY	66	
52 (tied)	SERVPRO OF PUYALLUP/SUMNER/AUBURN	PROFESSIONAL SERVICES	66	
54 (tied)	CITY OF DUPONT	GOVERNMENT	65	*
54 (tied)	MILAM MAZDA	RETAIL	65	*
54 (tied)	NORVANCO INTERNATIONAL, INC	LOGISTICS	65	*
57 (tied)	HYDRAULIC REPAIR AND DESIGN CORP	MANUFACTURING	64	*
57 (tied)	RAINIER VENEER	MANUFACTURING	64	
57 (tied)	RAINIER PHYSICIANS	PROFESSIONAL SERVICES	64	
60 (tied)	GRAY LUMBER COMPANY	RETAIL	63	*
60 (tied)	KIA OF PUYALLUP	RETAIL	63	
60 (tied)	SHOPE CONCRETE PRODUCTS	MANUFACTURING	63	
63	PACIFIC CONTAINER CORP	MANUFACTURER	62	
64	COMMENCEMENT BANK	BANKING	61	
65 (tied)	APA - THE ENGINEERED WOOD ASSOCIATION	NONPROFIT TRADE/UNION	60	*
65 (tied)	TROUTLODGE	AQUACULTURE	60	*
65 (tied)	SEFNCO COMMUNCIATIONS INC	PROFESSIONAL SERVICES	60	*
65 (tied)	MAERSK	DISTRIBUTION	60	
65 (tied)	TRUEGREEN LIMITED PARTNERSHIP	PROFESSIONAL SERVICES	60	
65 (tied)	BIG HORN BREWING/THE RAM	RESTURANT	60	
71 (tied)	BCRA	SERVICES PROFESSIONAL	58	

CODE KEY

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† anecdotal data indicates > 100 FTEs; not ranked

‡ estimated using industry/company data

2020 Companies to Watch List

Employers with 50-99 FTEs

71 (tied)	AMC THEATER	RETAIL	58	*
73 (tied)	ADDISON CONSTRUCTION SUPPLY	RETAIL	57	*
73 (tied)	ROUNDTABLE PIZZA	RETAIL FOOD SERVICE	57	‡
75 (tied)	ANTHEM COFFEE & TEA	RETAIL FOOD SERVICE	56	‡
75 (tied)	BEST PARKING LOT CLEANING	SERVICES	56	
75 (tied)	SOUND HEATING & AIR CONDITIONING, INC	PROFESSIONAL SERVICES	56	
75 (tied)	BIG FOOT JAVA	RETAIL FOOD SERVICE	56	‡
79 (tied)	BLUE SKY LANDSCAPE SERVICES	SERVICES	55	*
79 (tied)	KIDDER MATHEWS	SERVICES PROFESSIONAL	55	*
79 (tied)	MARKET EXPRESS, LLC	PROFESSIONAL SERVICES	55	
79 (tied)	POWERHOUSE RESTURANT & BREWERY	FOOD SERVICE	55	
83 (tied)	BROOKDALE SENIOR LIVING	SENIOR SERVICES	53	
83 (tied)	VALUE VILLAGE	RETAIL	53	
85 (tied)	THE NEWS TRIBUNE	MEDIA	52	
85 (tied)	PACIFIC SPORTSWEAR	MANUFACTURING	52	*
87	FIRST CITIZENS BANK	BANKING	51	*
88 (tied)	NORTH STAR GLOVE	MANUFACTURING	50	
88 (tied)	NW SEAPORT ALLIANCE	LOGISTICS	50	
88 (tied)	PACIFIC NORTHWEST BAKING	MANUFACTURING FOOD	50	
88 (tied)	TACOMA GLASS	MANUFACTURING	50	*
88 (tied)	GENE'S TOWING	PROFESSIONAL SERVICES	50	*
88 (tied)	CUSTOM CHOICE DOOR	MANUFACTURING	50	*
88 (tied)	BEYLER CONSULTING, LLC	PROFESSIONAL SERVICES	50	*
88 (tied)	EAZZY TOWING	PROFESSIONAL SERVICES	50	*
88 (tied)	GOOD TO BE HOME	HEALTH CARE	50	*
88 (tied)	RAINIER PAIN SPECIALISTS	HEALTH CARE	50	

TOTAL

6,936

CODE KEY

* most recent count available

† anecdotal data indicates > 100 FTEs; not ranked

‡ estimated using industry/company data

2020 Major Employers List

Top Public Employers

2020 Rank	Organization	Industry	2020 FTE	Code
1	JOINT BASE LEWIS-MCCHORD	MILITARY	54,000	
3	STATE OF WASHINGTON	GOVERNMENT	7,859	
5	TACOMA PUBLIC SCHOOLS	EDUCATION	3,649	
6	CITY OF TACOMA & TACOMA PUBLIC UTILITIES	GOVERNMENT	3,623	
7	PIERCE COUNTY GOVERNMENT	GOVERNMENT	3,304	
8	PUYALLUP SCHOOL DISTRICT	EDUCATION	2,711	
9	BETHEL SCHOOL DISTRICT	EDUCATION	2,689	
11	EMERALD QUEEN CASINO	GAMING	2,146	
14	CLOVER PARK SCHOOL DISTRICT	EDUCATION	1,782	
16	U.S. POSTAL SERVICE	GOVERNMENT	1,336	*
TOTAL			83,099	

CODE KEY

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‡ estimated using industry/company data

2020 Major Employers List
Top Private Employers

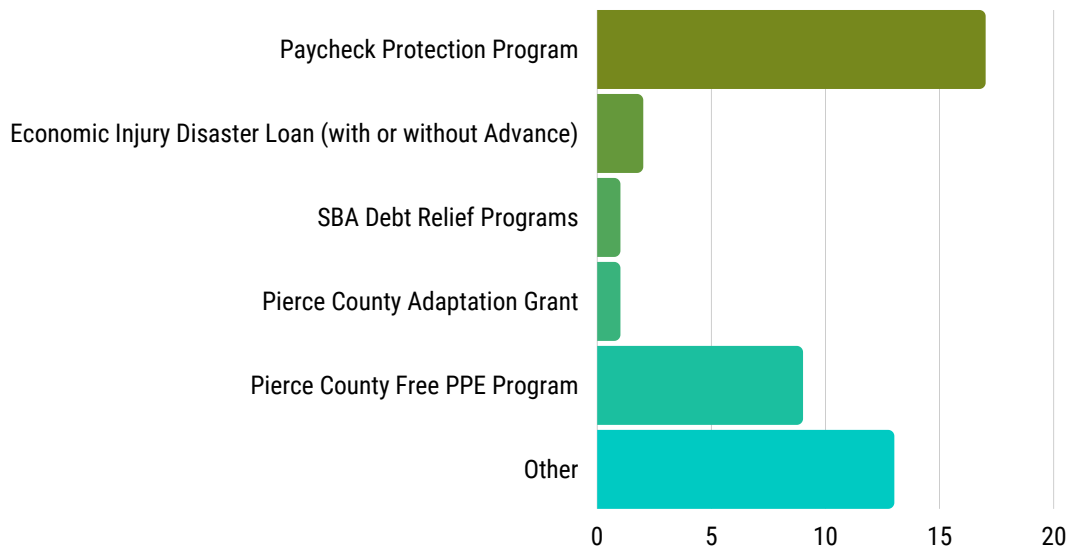
2020 Rank	Organization	Industry	2020 FTE	Code
2	MULTICARE HEALTH SYSTEM	HEALTH CARE	8,264	*
4	CHI FRANCISCAN HEALTH	HEALTH CARE	5,682	*
10	SAFEWAY & ALBERTSONS	RETAIL	2,153	‡
11	EMERALD QUEEN CASINO	GAMING	2,146	
12	FRED MEYER RETAIL & DISTRIBUTION CENTER	RETAIL & DISTRIBUTION	1,802	‡
13	AMAZON DISTRIBUTION CENTERS	DISTRIBUTION	1,800	
15	BOEING	MANUFACTURING AEROSPACE	1,550	*
17	COSTCO	RETAIL	1,318	‡
21	STATE FARM INSURANCE COMPANIES	INSURANCE	1,219	
25	WALMART	RETAIL	861	‡
		TOTAL	25,934	

CODE KEY
 * most recent count available
 † anecdotal data indicates > 100 FTEs; not ranked
 ‡ estimated using industry/company data

INSIGHTS FROM OUR EMPLOYERS

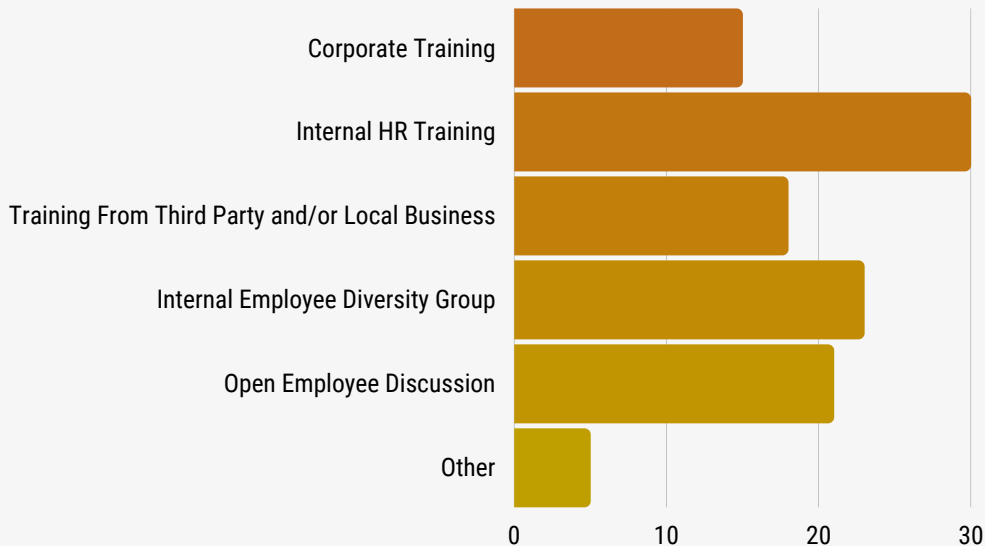
An optional survey was attached to the online submission form which collected data from our employers and provided valuable insights into how our medium and large employers are reacting to the challenges of COVID-19 and addressing the need for diversity, equity, and inclusion.

CORONAVIRUS RESOURCES USED



Data provided by 34 Pierce County Employers via the Pierce County Major Employers Online Submission Form.

DIVERSITY, EQUITY, AND INCLUSION TRAINING



Data provided by 47 Pierce County Employers via the Pierce County Major Employers Online Submission Form.



CONTACT THE EDB WITH ANY QUESTIONS

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